#### **Employee Survey: Gulfport Elementary**

Results

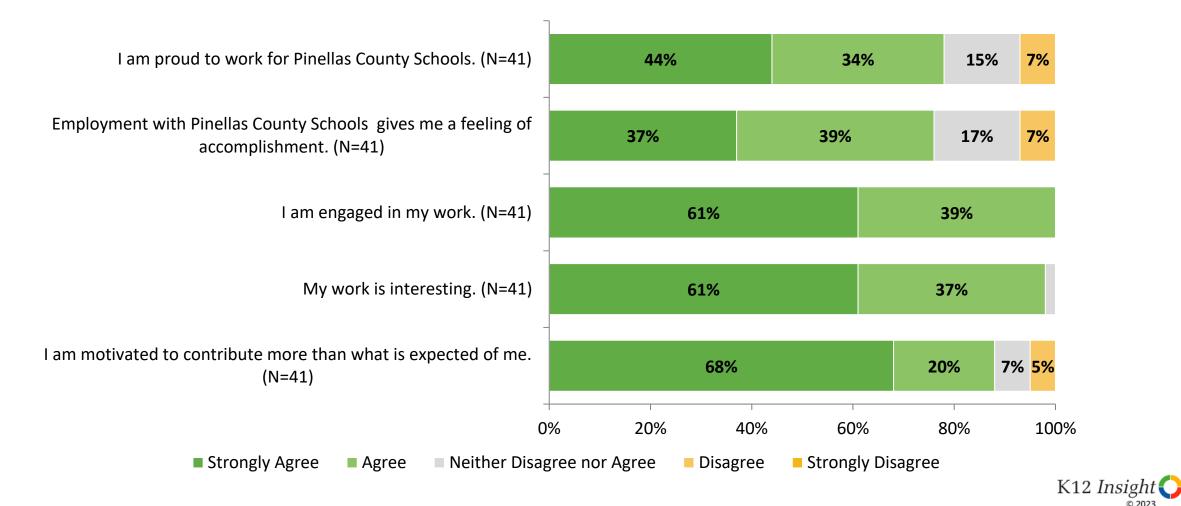
2022-2023 School Year





# **Overall Engagement**

How strongly do you agree or disagree with the following statements?



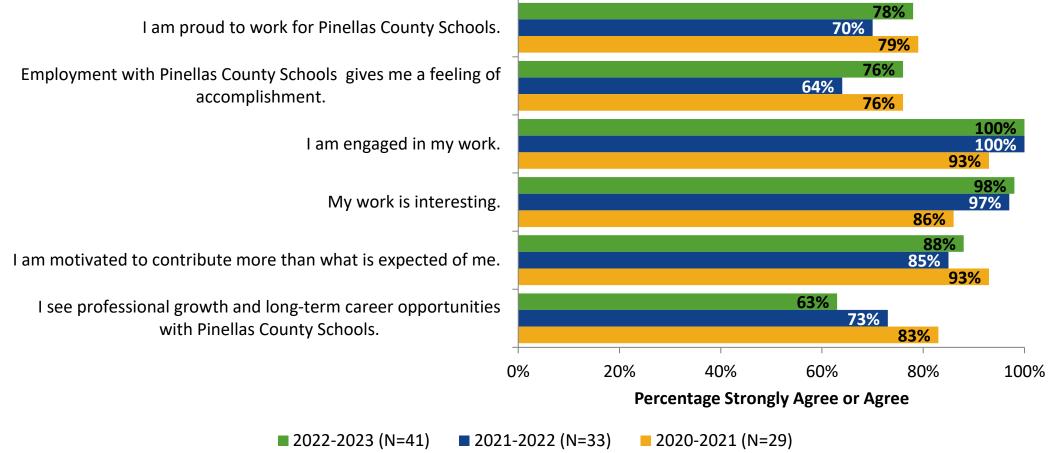
# **Overall Engagement (Continued)**

How strongly do you agree or disagree with the following statements?

I see professional growth and long-term career opportunities with Pinellas County Schools. (N=41)	32%	32%	24%	10%
I would feel comfortable referring a good friend to work for Pinellas County Schools. (N=40)	33%	28%	25%	13%
I enjoy working with my direct supervisor. (N=41)	63	8%	24%	7% <mark>5%</mark>
I am optimistic about the future of Pinellas County Schools. (N=41)	34%	29%	22%	15%
	0% 20% Disagree nor Agree	40% 60% Disagree Strong	80% y Disagree	100 k

#### **Overall Engagement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

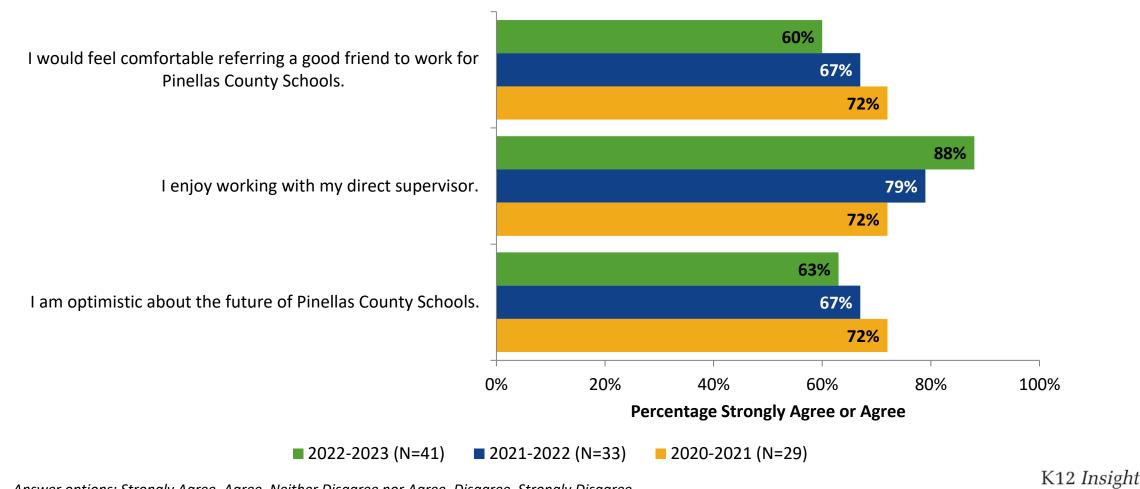


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



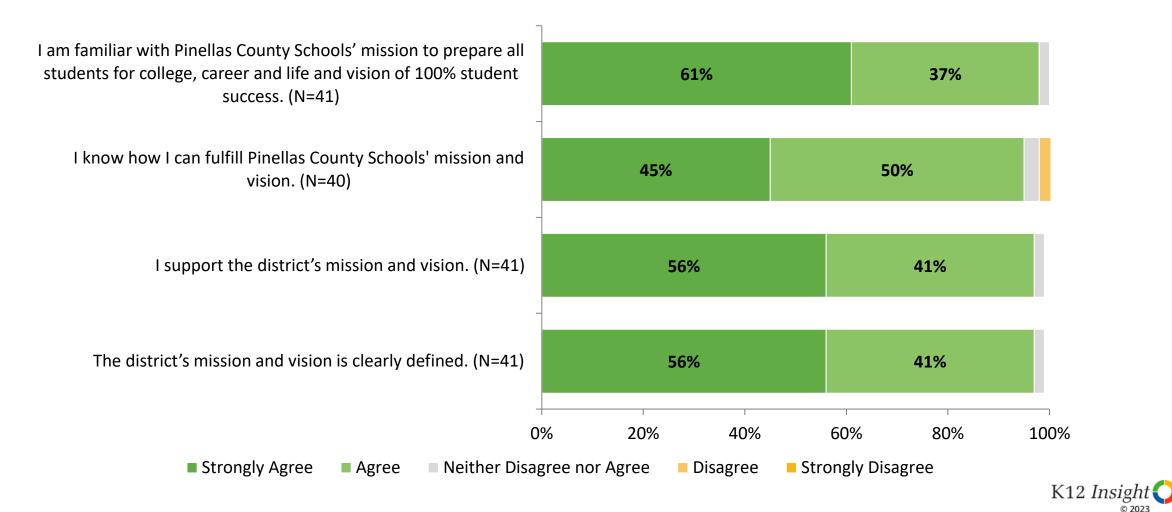
## **Overall Engagement: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?



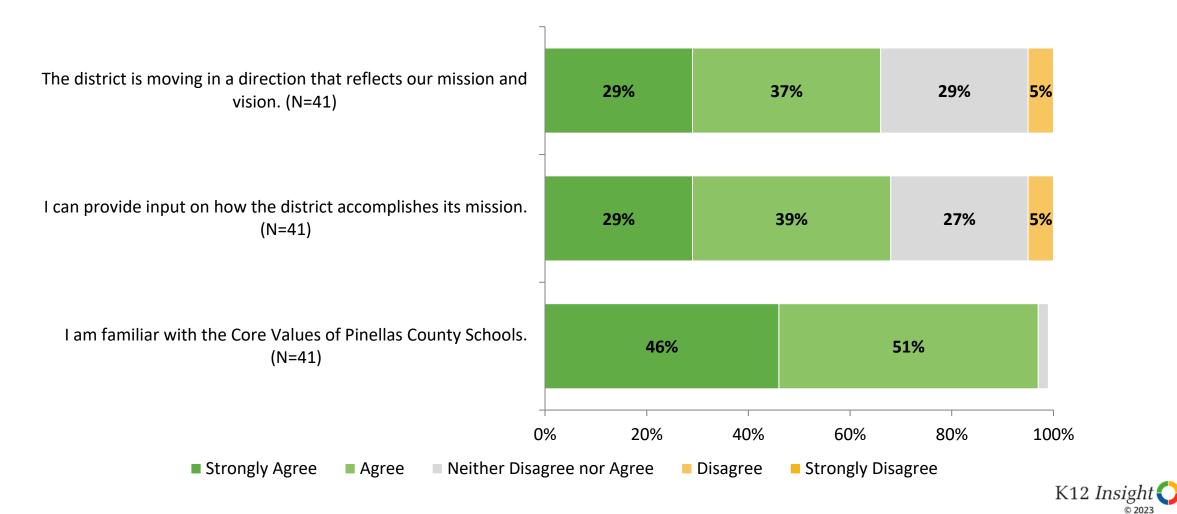
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

## **Mission and Vision**



# **Mission and Vision (Continued)**

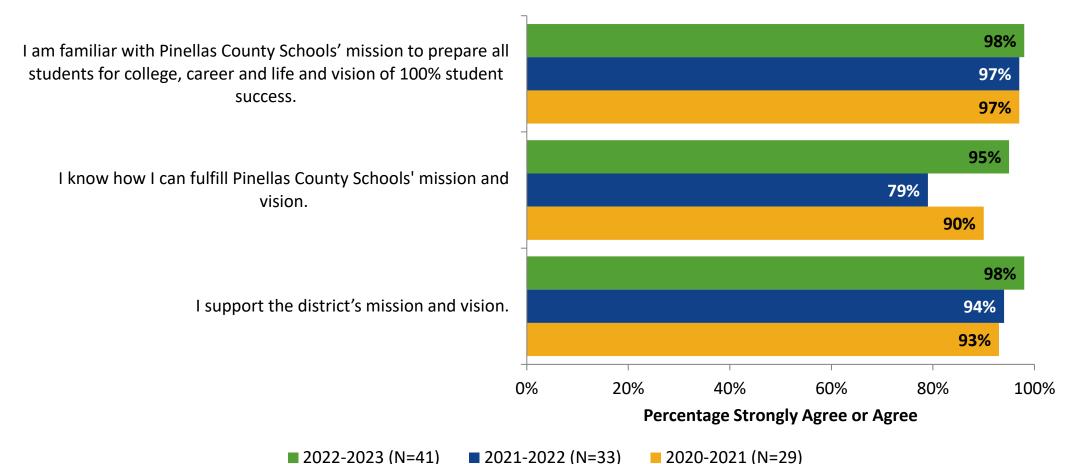
How strongly do you agree or disagree with the following statements?



© 202

#### **Mission and Vision: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



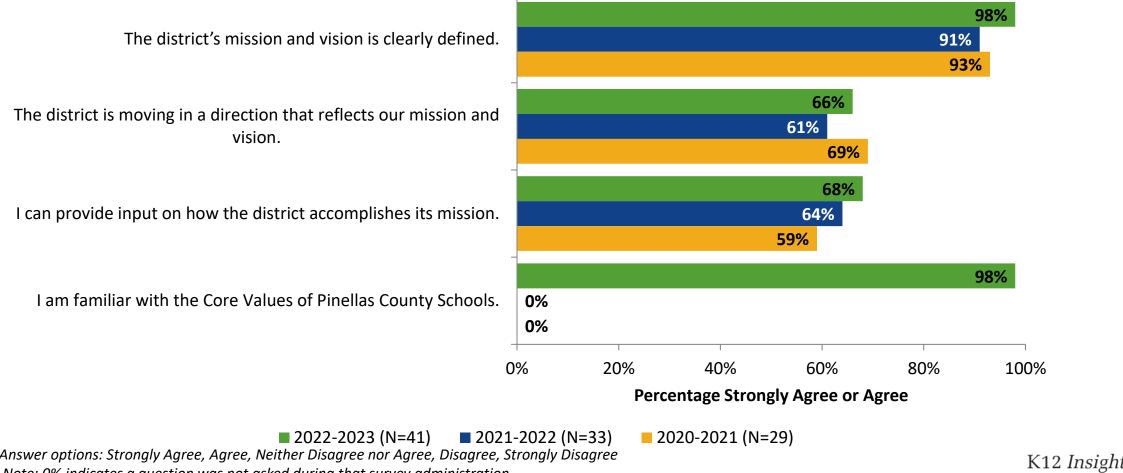
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.



## **Mission and Vision: Comparison Over Time (Continued)**

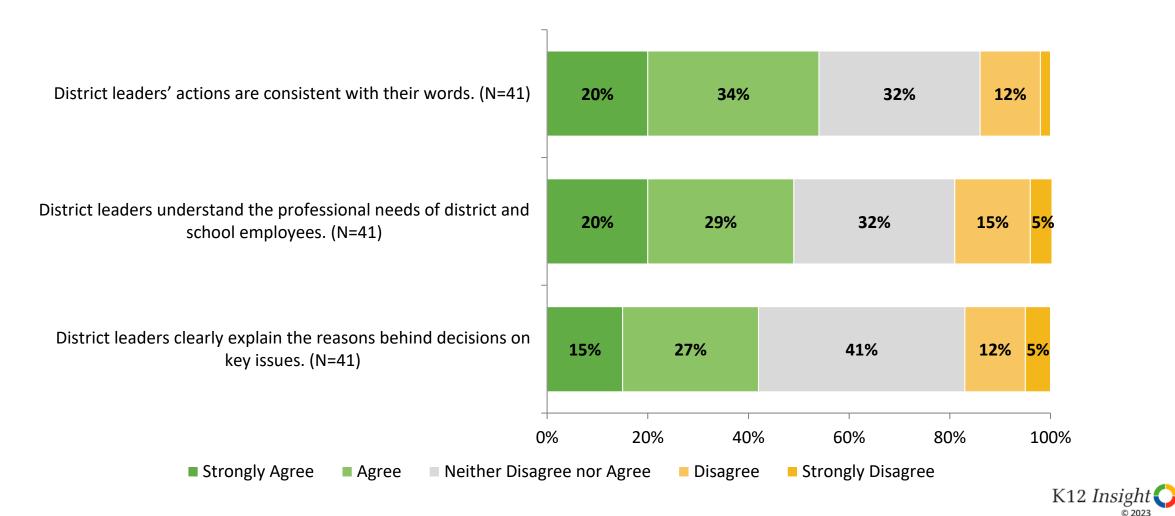
How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

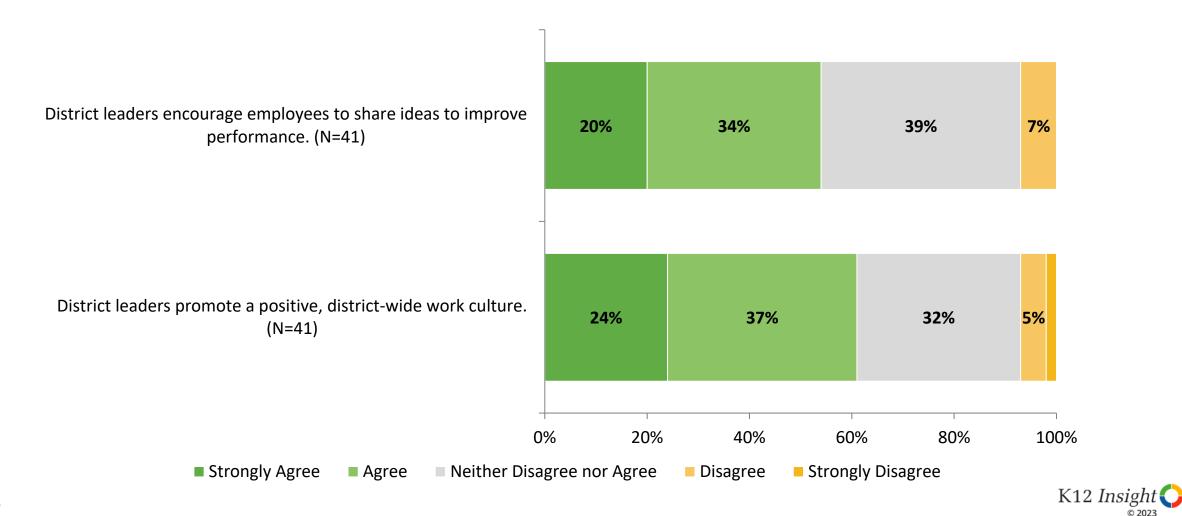
# **District Leadership**

How strongly do you agree or disagree with the following statements?



# **District Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



#### **District Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

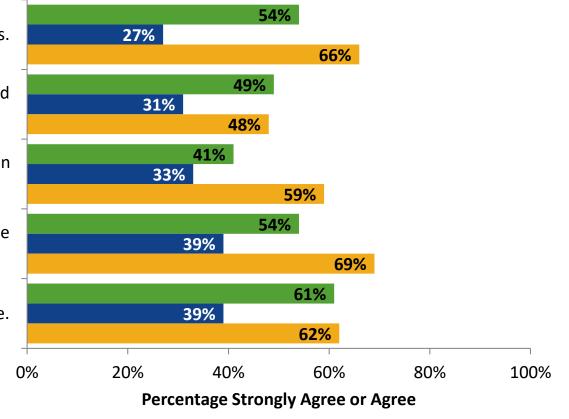
District leaders' actions are consistent with their words.

District leaders understand the professional needs of district and school employees.

District leaders clearly explain the reasons behind decisions on key issues.

District leaders encourage employees to share ideas to improve performance.

District leaders promote a positive, district-wide work culture.

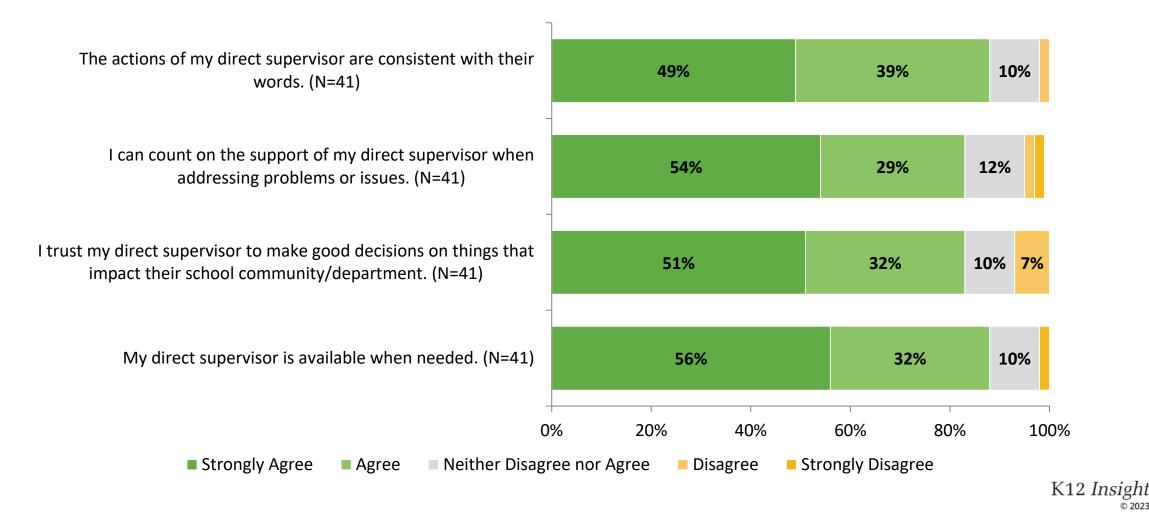


■ 2022-2023 (N=41) ■ 2021-2022 (N=33) ■ 2020-2021 (N=29)

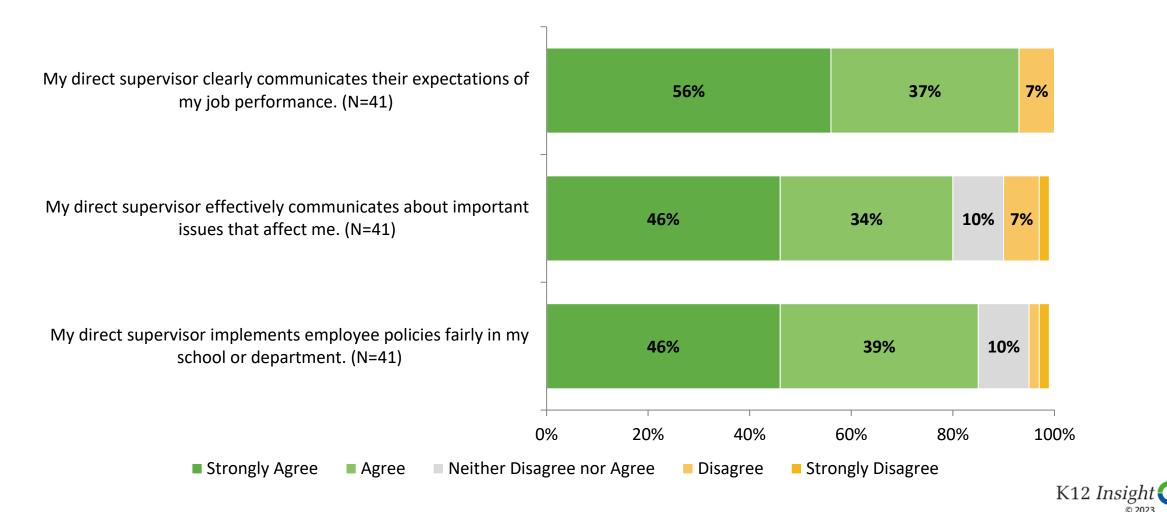
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<sup>12</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

# **Worksite Leadership**

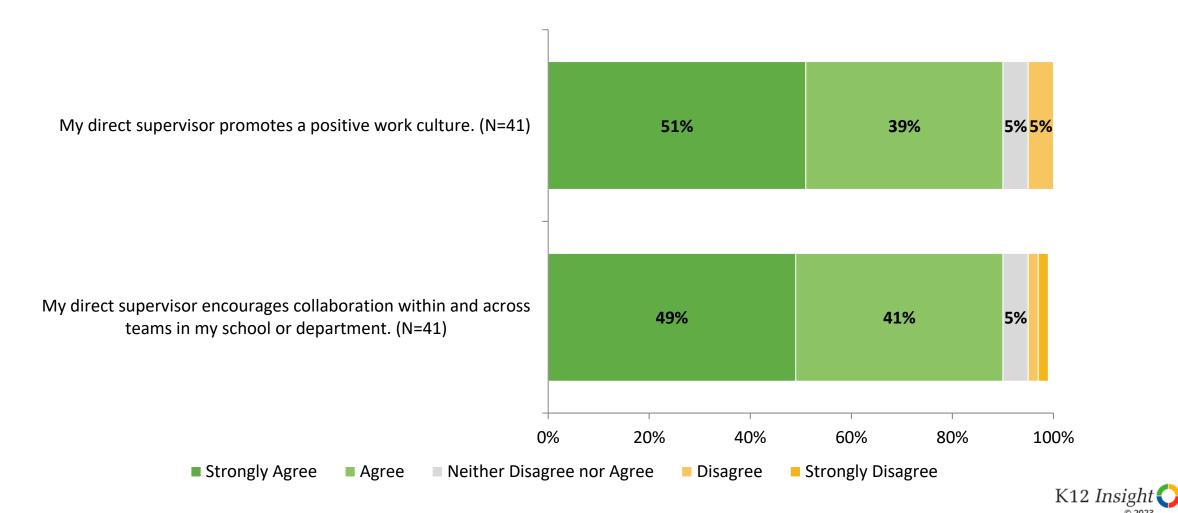


# **Worksite Leadership (Continued)**



# **Worksite Leadership (Continued)**

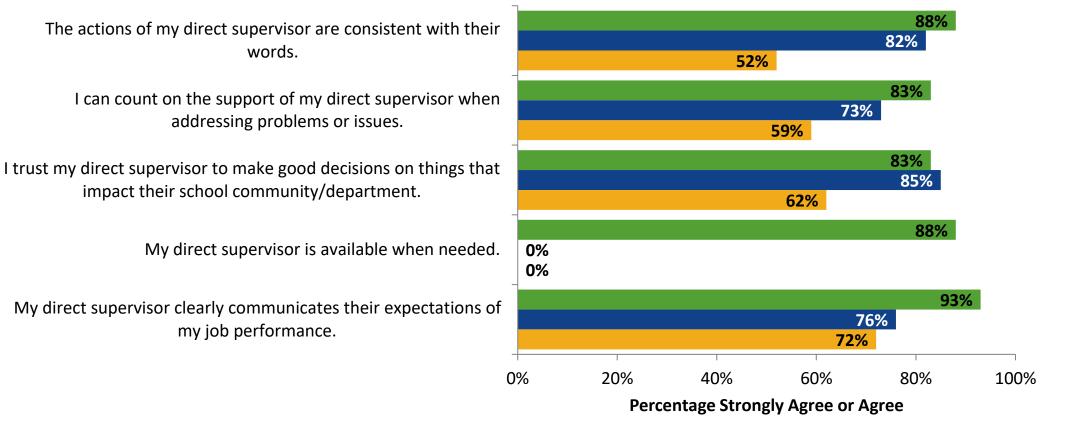
How strongly do you agree or disagree with the following statements?



© 202

#### **Worksite Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



2021-2022 (N=33)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

2022-2023 (N=41)

Note: 0% indicates a question was not asked during that survey administration.

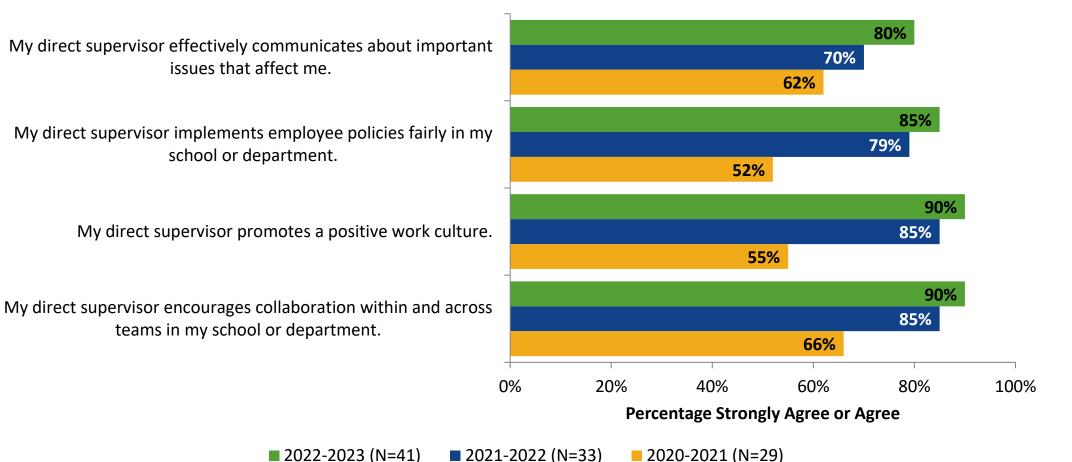
16

2020-2021 (N=29)



## Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



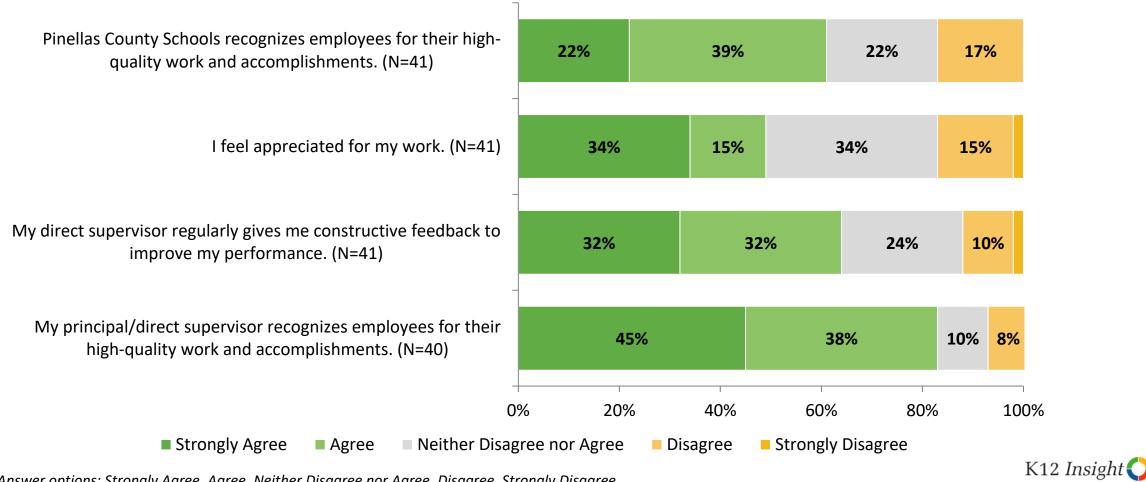
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Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

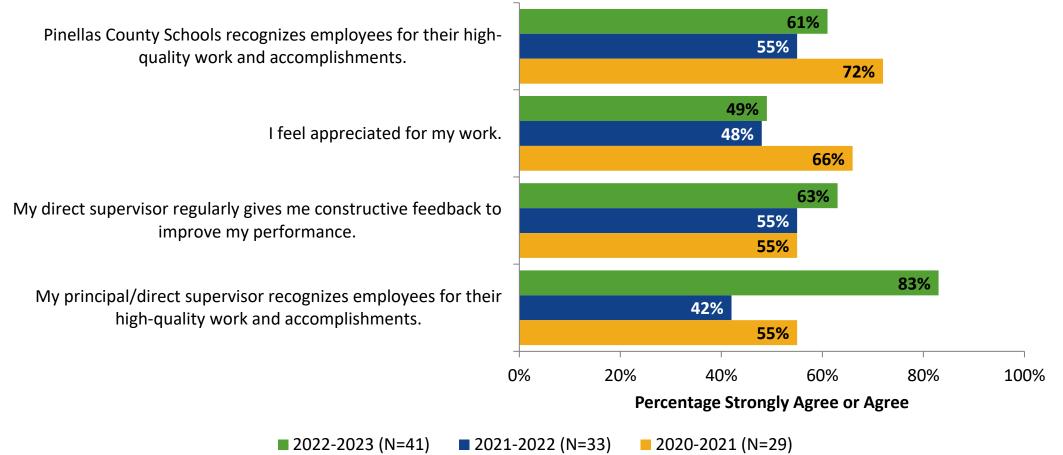
## **Feedback and Recognition**

How strongly do you agree or disagree with the following statements?



18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

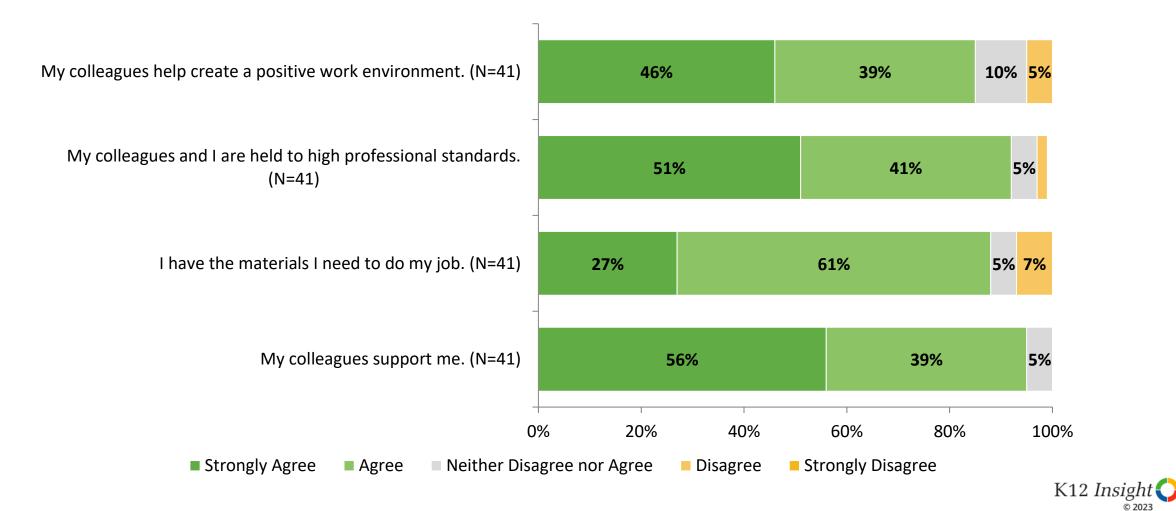
#### Feedback and Recognition: Comparison Over Time





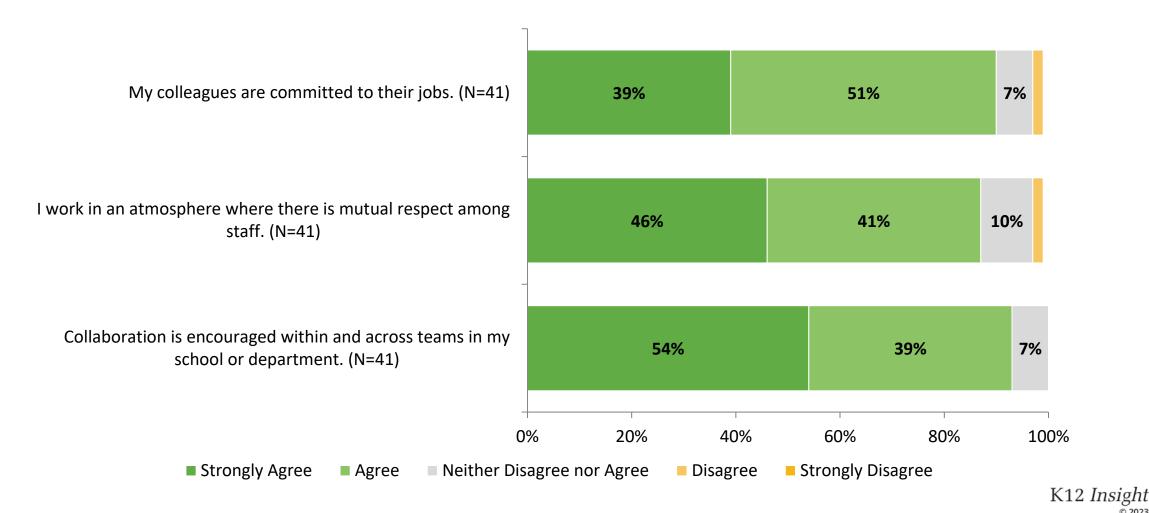
# **Work Environment**

How strongly do you agree or disagree with the following statements?



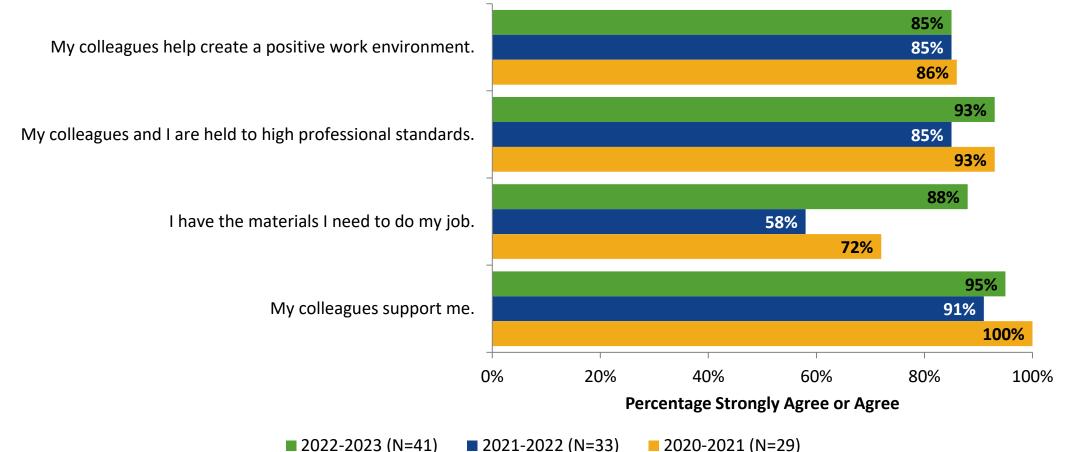
# **Work Environment (Continued)**

How strongly do you agree or disagree with the following statements?



# **Work Environment: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



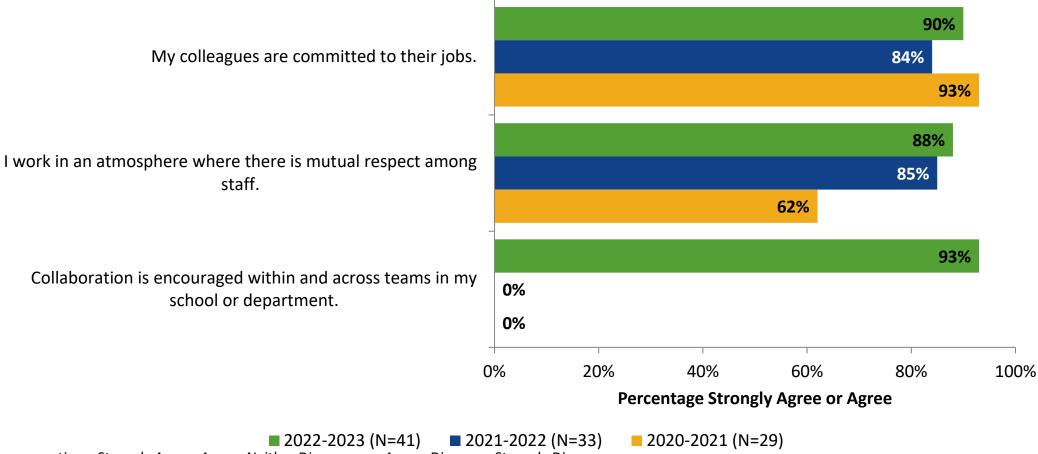
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

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# Work Environment: Comparison Over Time (Continued)

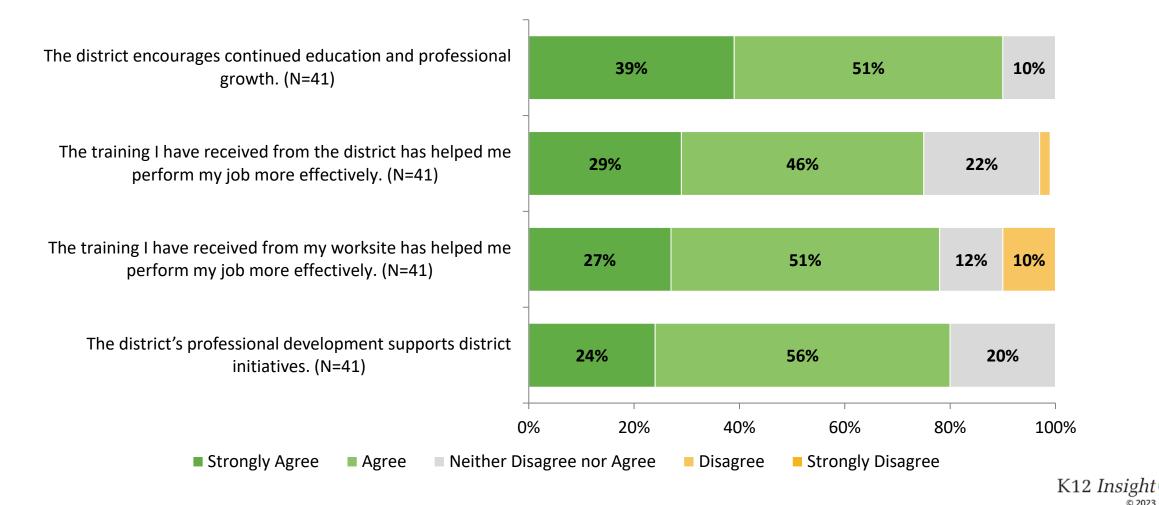
How strongly do you agree or disagree with the following statements?



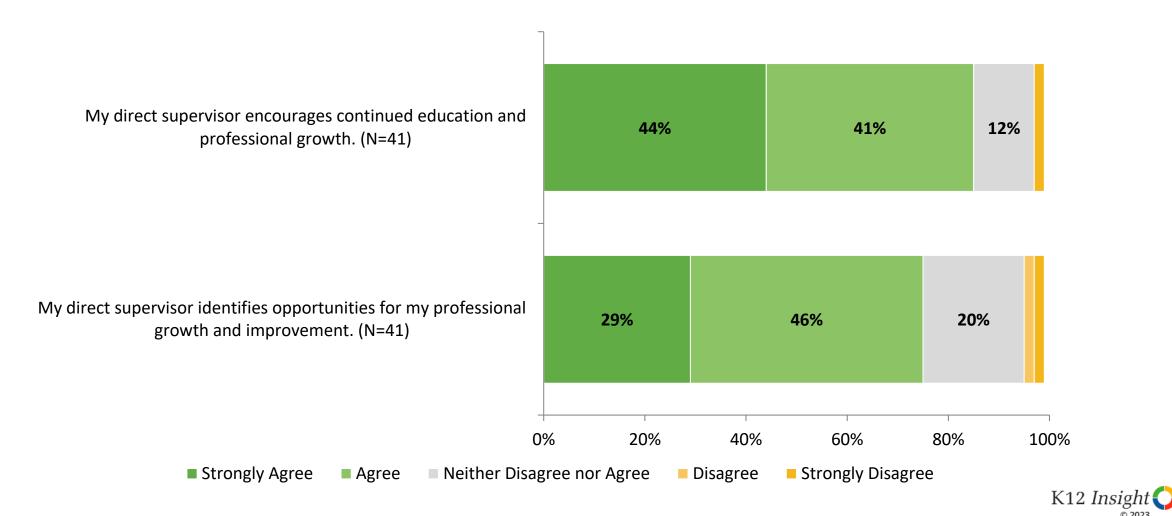
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Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

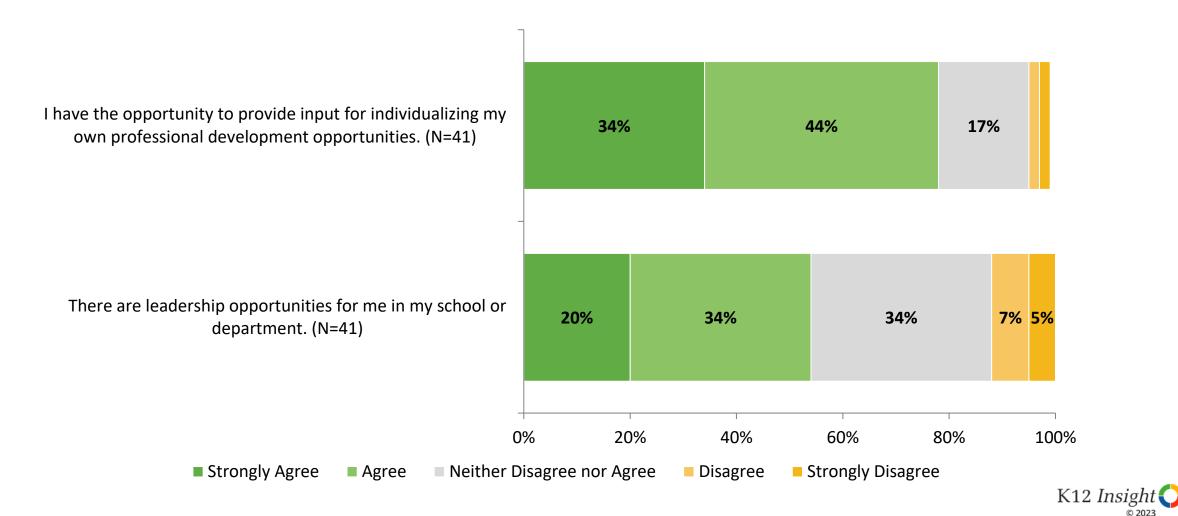
## **Career Growth and Training Opportunities**



## **Career Growth and Training Opportunities (Continued)**

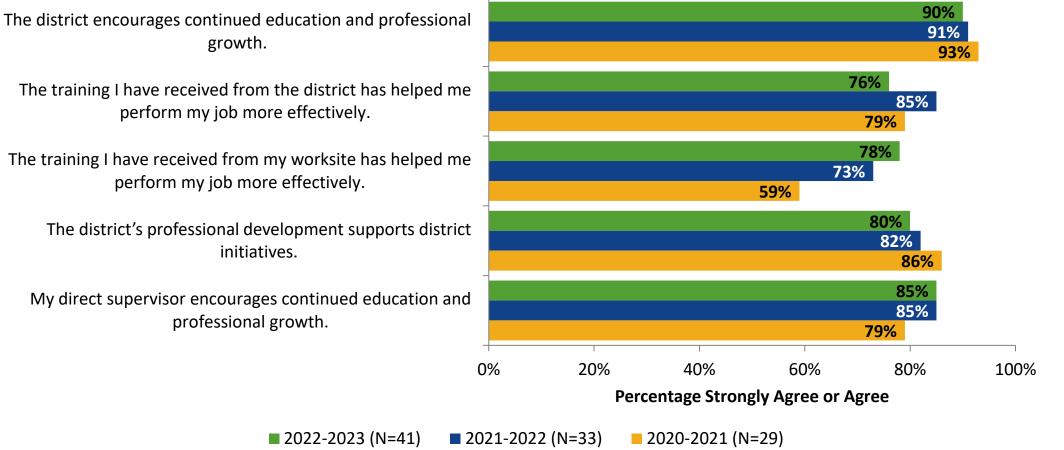


## **Career Growth and Training Opportunities (Continued)**



#### **Career Growth and Training Opportunities: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



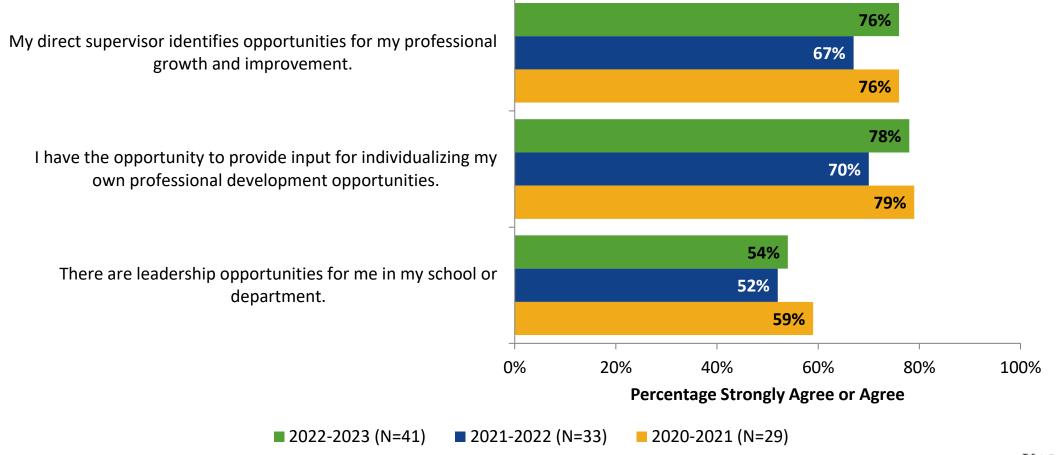
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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#### **Career Growth and Training Opportunities: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?

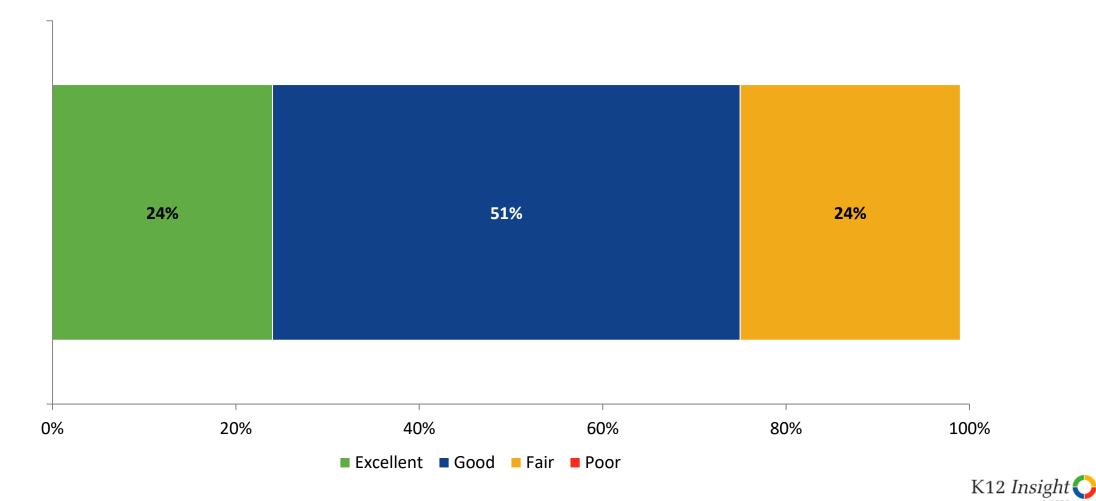


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



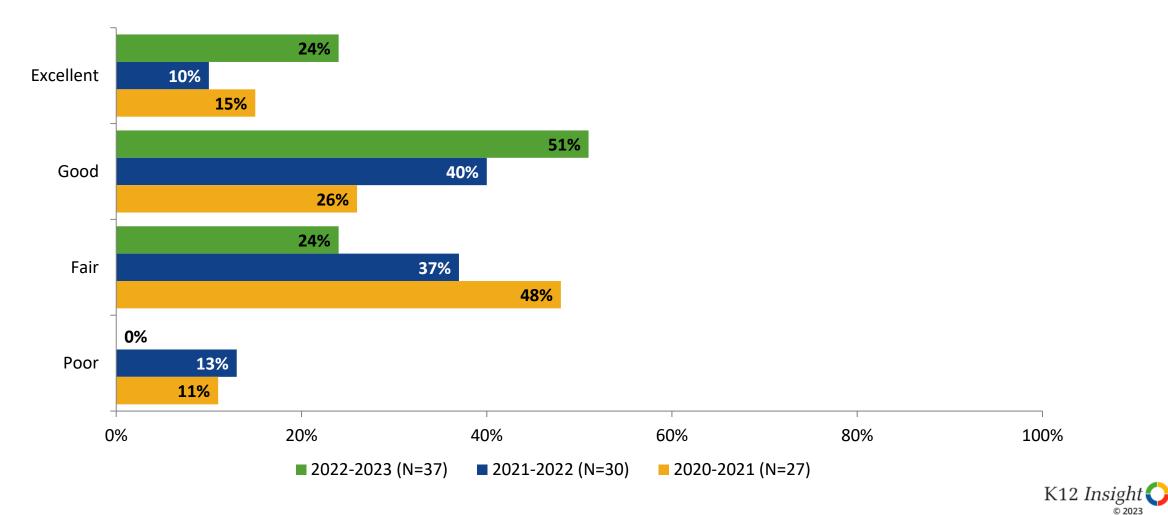
# **Overall Quality**

How would you rate the overall quality of the education at your school? (N=37)



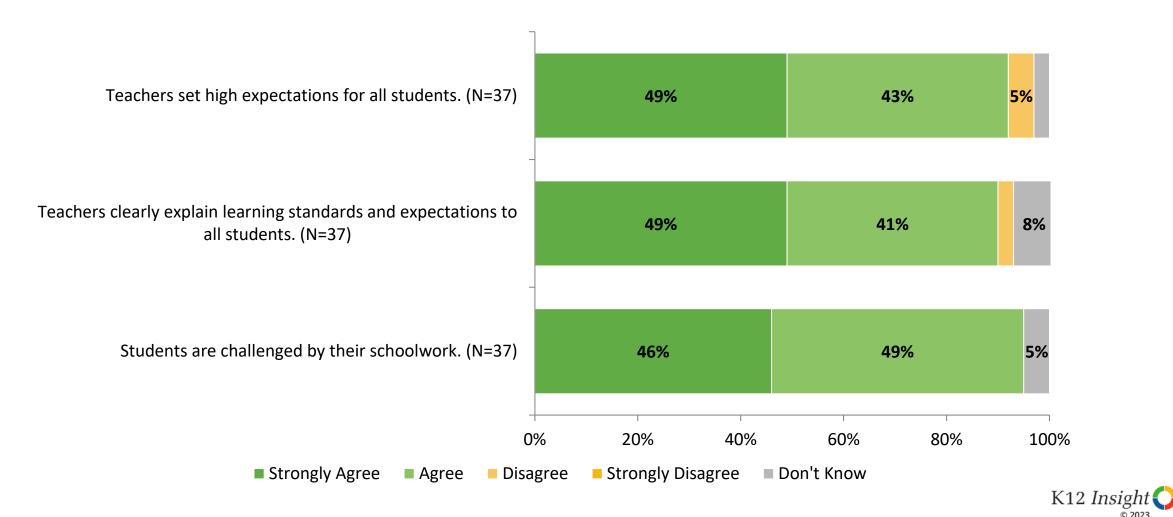
## **Overall Quality: Comparison Over Time**

How would you rate the overall quality of the education at your school?

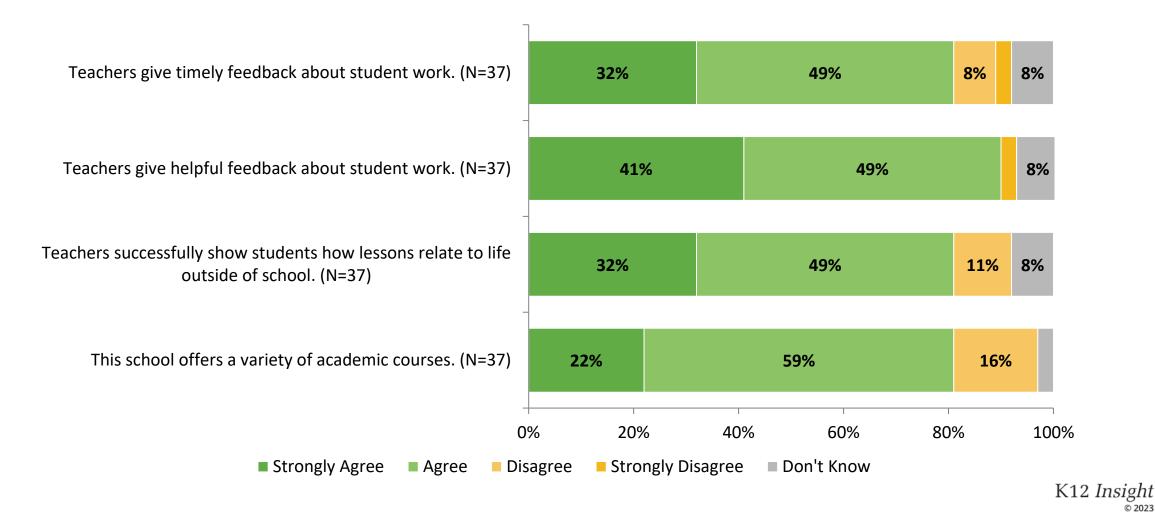


# **Academic Support**

How strongly do you agree or disagree with the following statements?

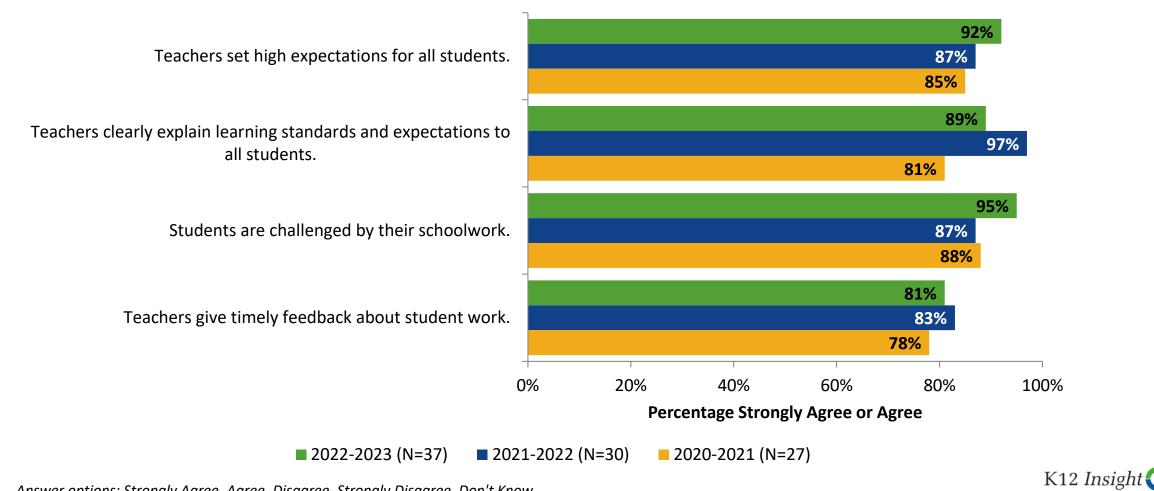


# **Academic Support (Continued)**



### **Academic Support: Comparison Over Time**

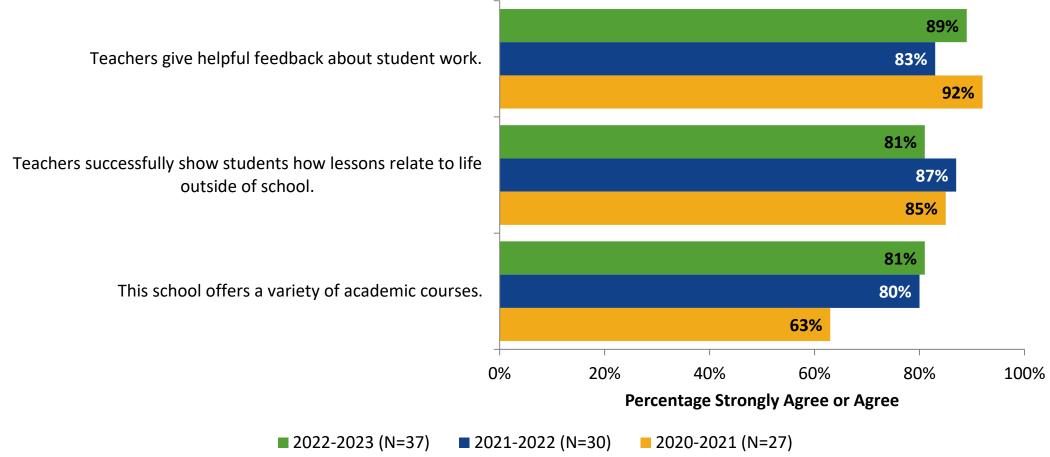
How strongly do you agree or disagree with the following statements?



33 Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

## Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

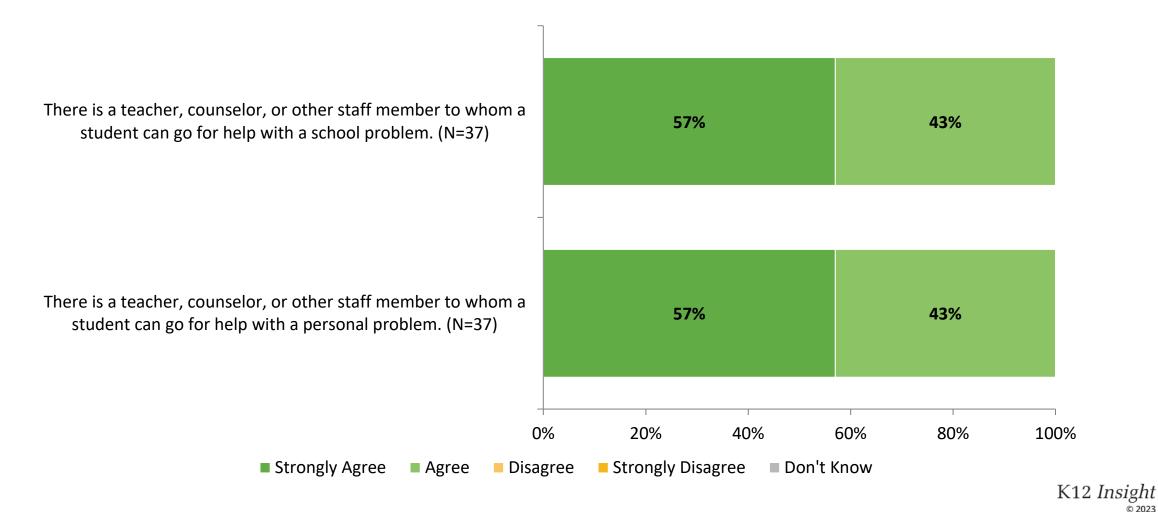


<sup>34</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

K12 Insight O

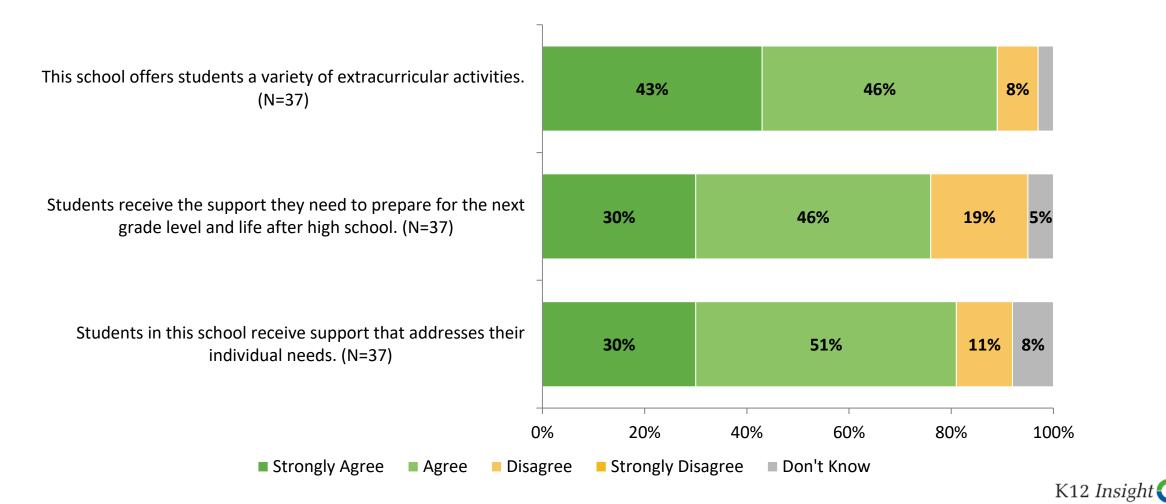
## **Student Support**

How strongly do you agree or disagree with the following statements?

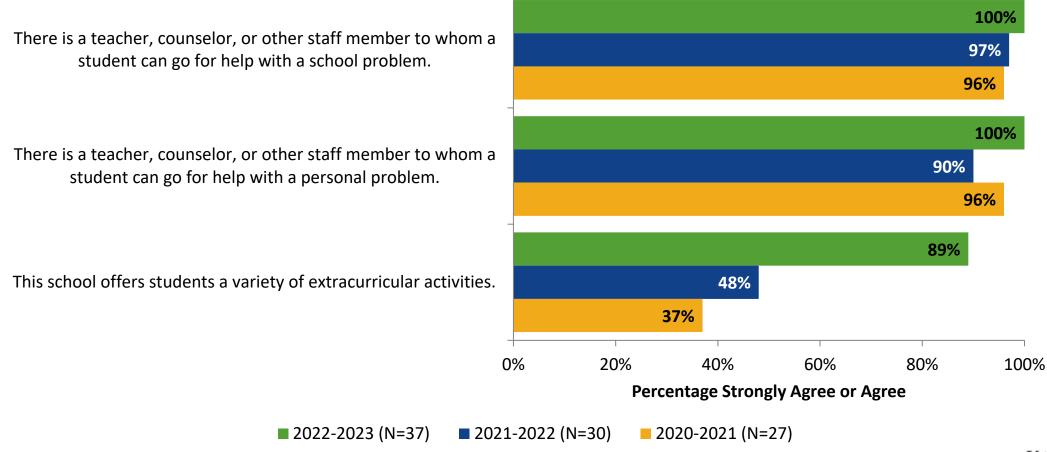


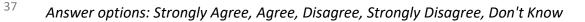
# **Student Support (Continued)**

How strongly do you agree or disagree with the following statements?



### **Student Support: Comparison Over Time**

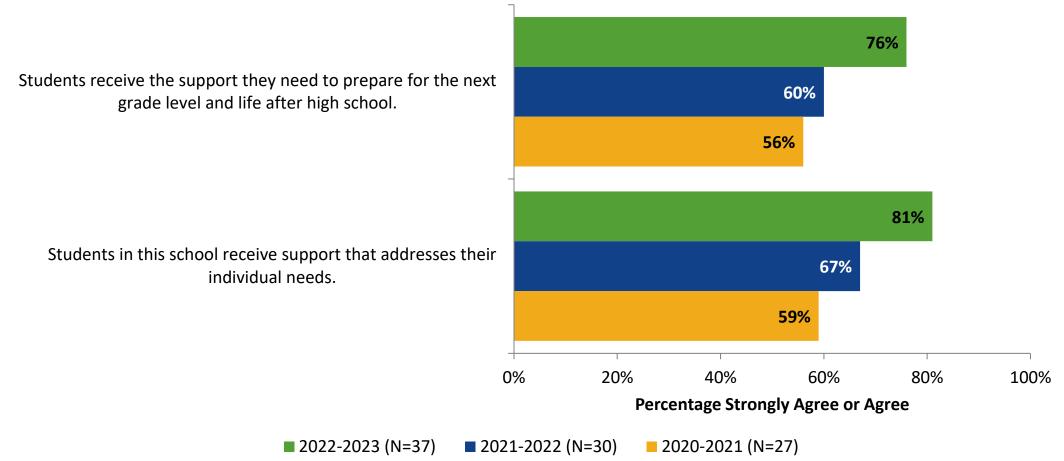


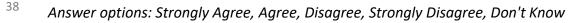




## **Student Support: Comparison Over Time (Continued)**

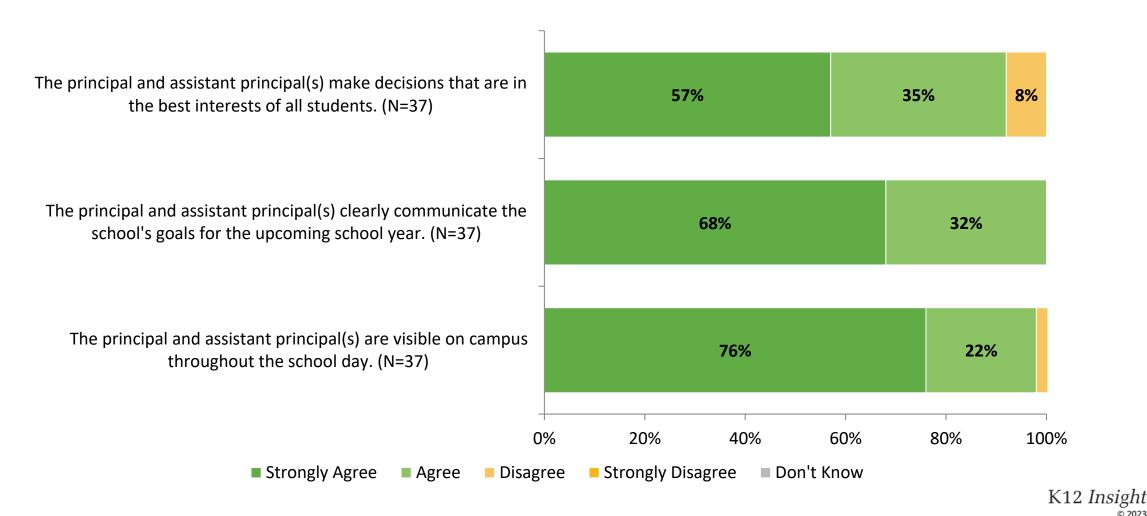
How strongly do you agree or disagree with the following statements?



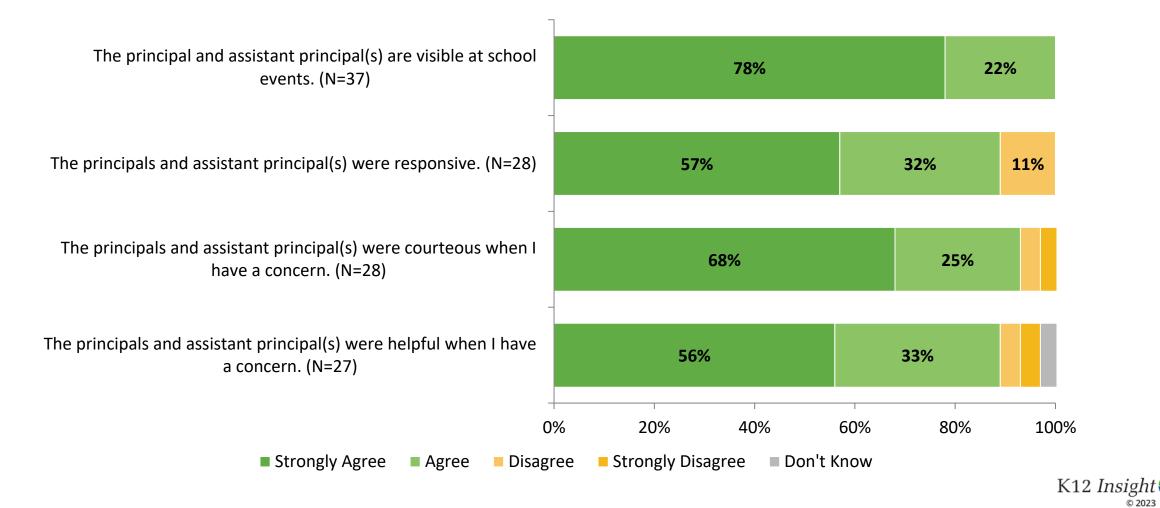


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# **School Leadership**

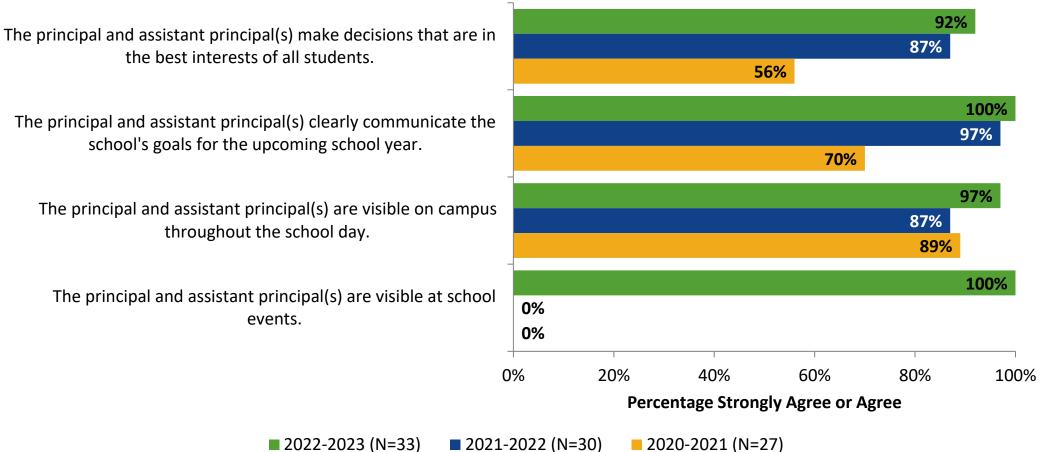


# **School Leadership (Continued)**



## **School Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

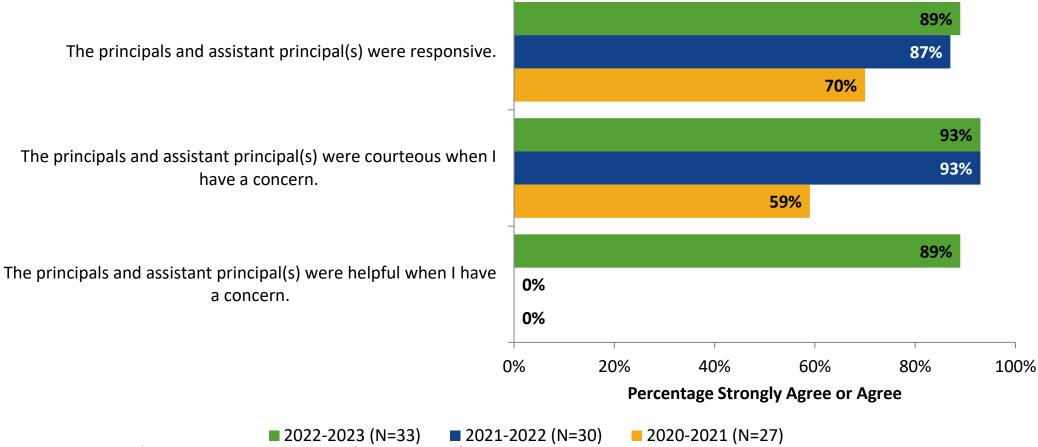
Note: 0% indicates a question was not asked during that survey administration.

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# **School Leadership: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?



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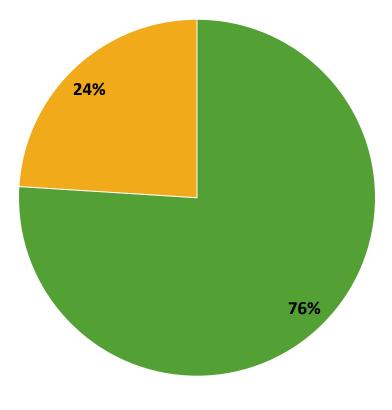
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

42

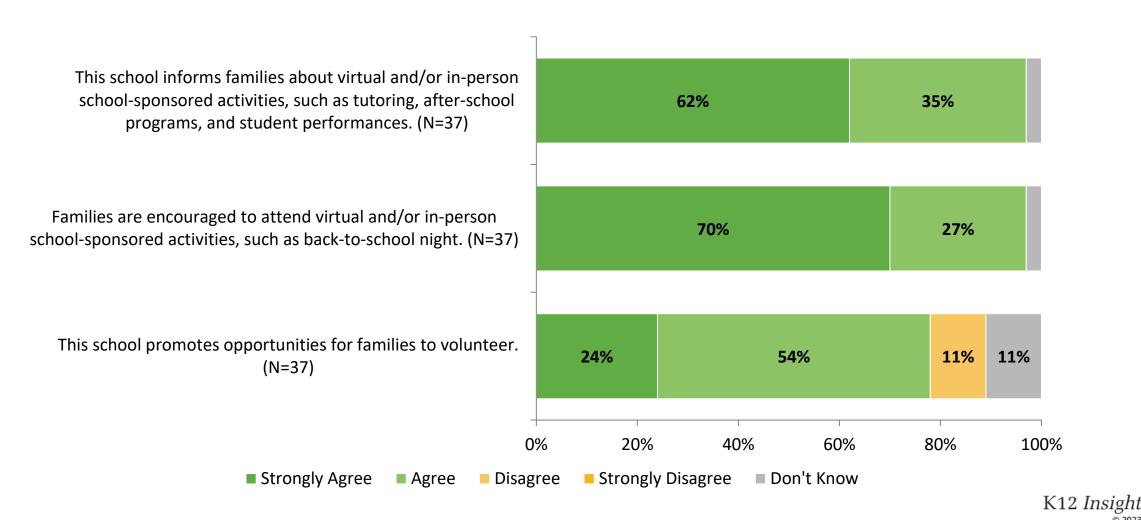
## **Interaction with Principals and/or Assistant Principals**

This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=37)

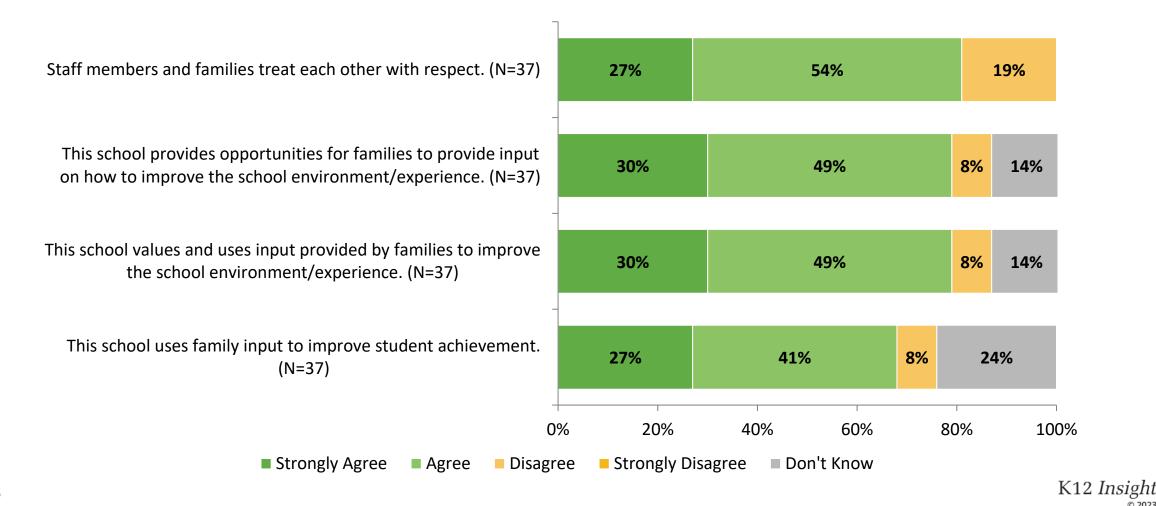




# **Family Involvement**

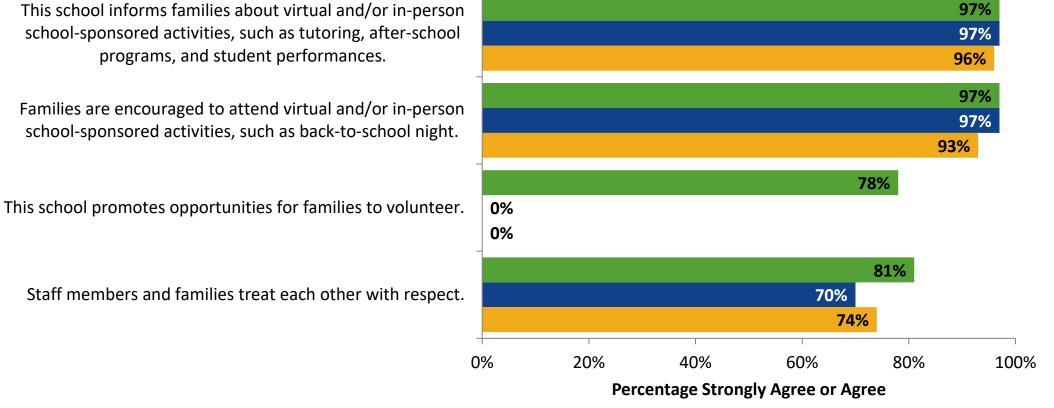


# **Family Involvement (Continued)**



### **Family Involvement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Staff members and families treat each other with respect.

2022-2023 (N=37) 2021-2022 (N=30) 2020-2021 (N=27)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

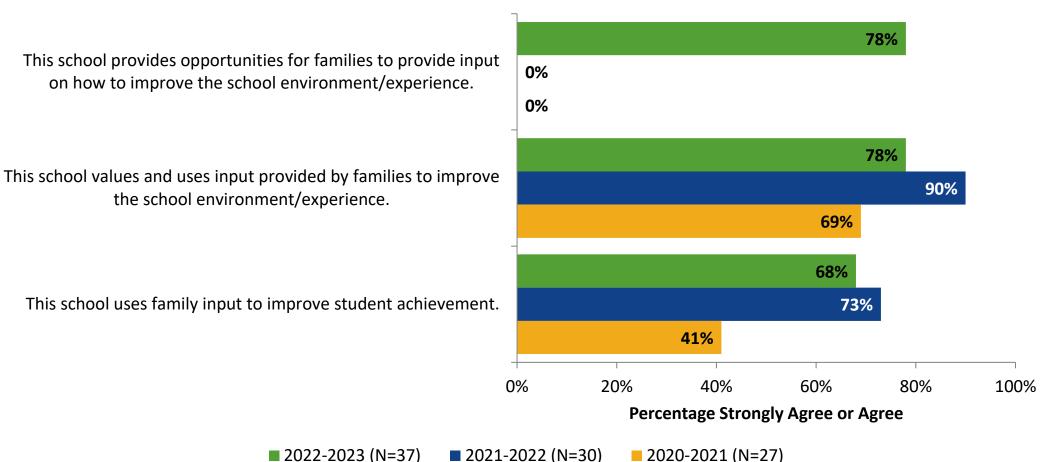
Note: 0% indicates a question was not asked during that survey administration.

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## Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



2022-2023 (N=37) 2021-2022 (N=30)

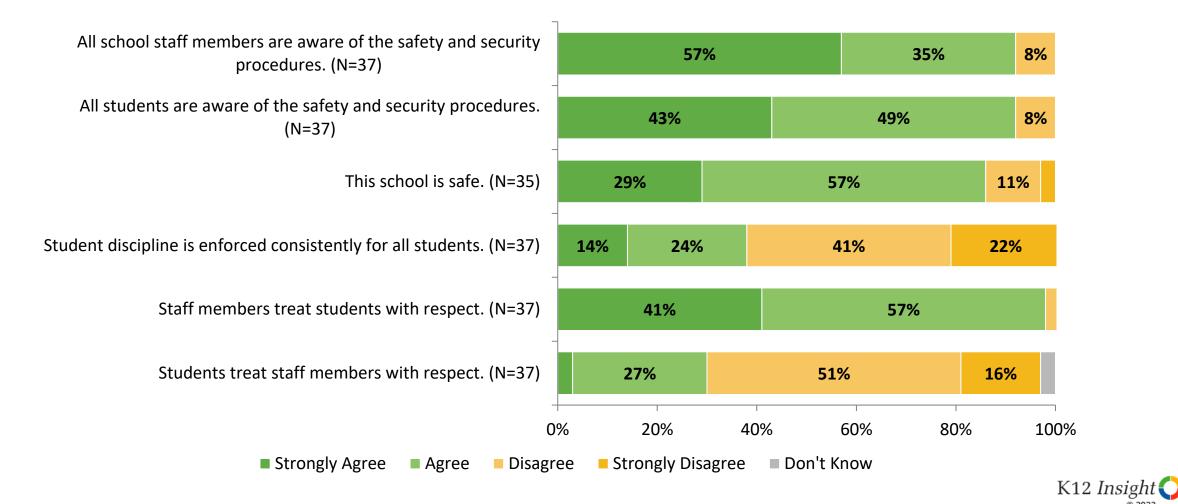
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

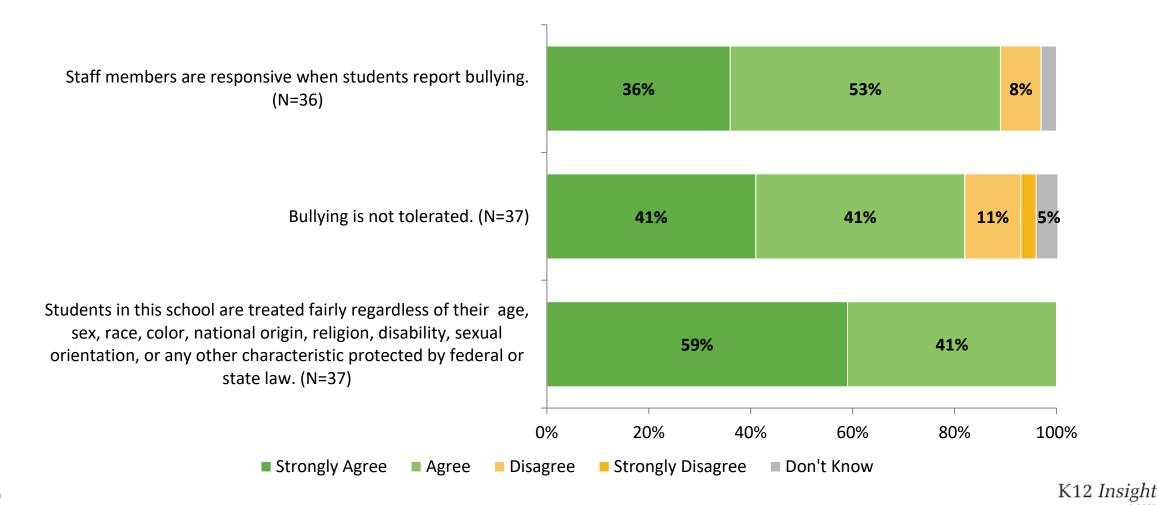
47



# **Safety and Behavior**

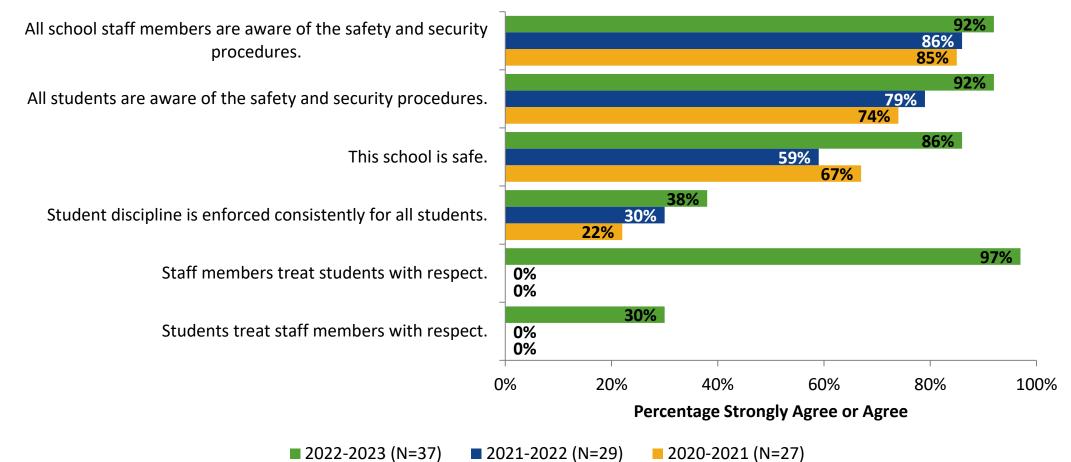


# Safety and Behavior (Continued)



### **Safety and Behavior: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



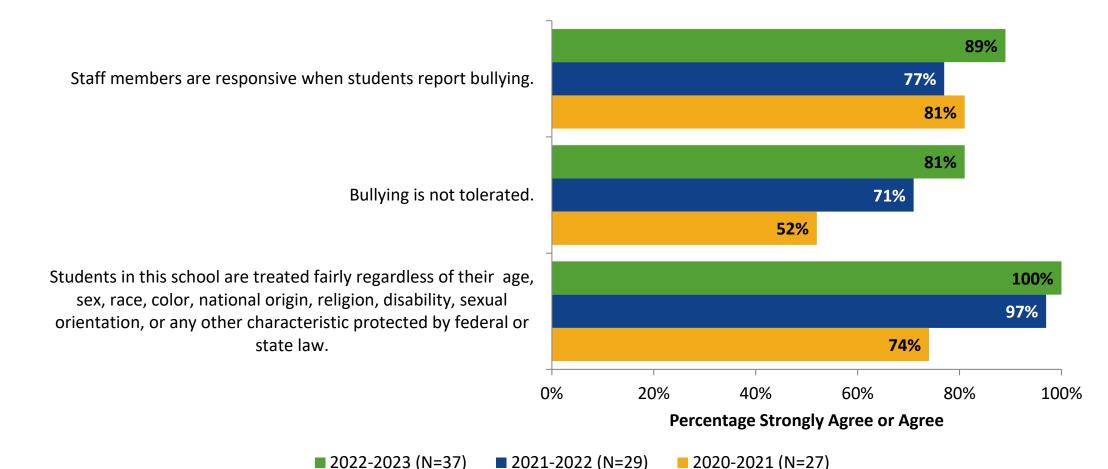
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

50

## Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



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Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know Note: 0% indicates a question was not asked during that survey administration.

51

### **Highest Ranking Indicators**

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	100%	Student Support
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	100%	Student Support
The principal and assistant principal(s) clearly communicate the school's goals for the upcoming school year.	100%	School Leadership
The principal and assistant principal(s) are visible at school events.	100%	School Leadership
Students in this school are treated fairly regardless of their age, sex, race, color, national origin, religion, disability, sexual orientation, or any other characteristic protected by federal or state law.	100%	Safety and Behavior



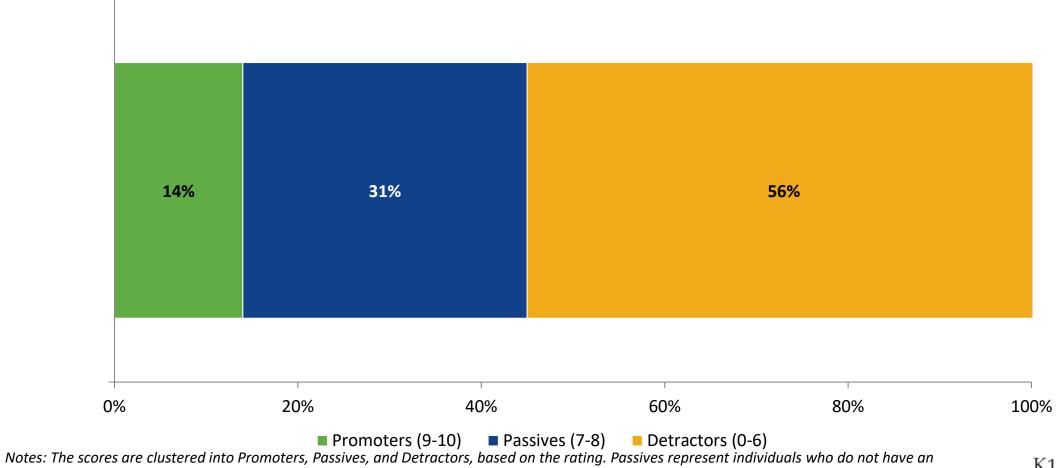
#### **Lowest Ranking Indicators**

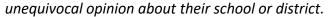
Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Students treat staff members with respect.	68%	Safety and Behavior
Student discipline is enforced consistently for all students.	62%	Safety and Behavior
How would you rate the overall quality of the education at your school?	24%	Overall Quality
District leaders understand the professional needs of district and school employees.	20%	District Leadership
Staff members and families treat each other with respect.	19%	Family Involvement



#### **Net Promoter Score - School**

How likely is it that you would recommend your school to a family member or friend? (N=36)



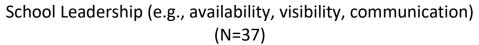


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### **Impact on Rating of School**

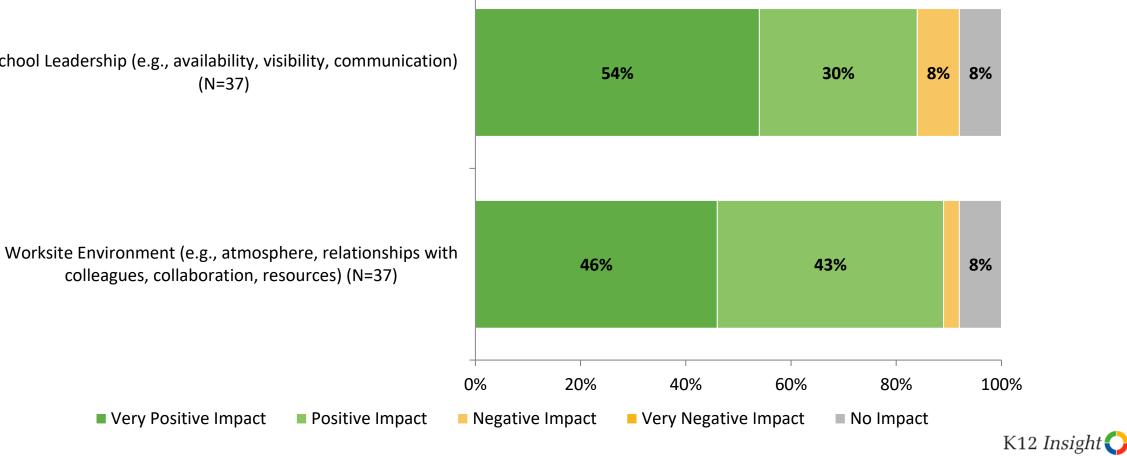
How do the following areas impact your rating of your school?



colleagues, collaboration, resources) (N=37)

Positive Impact

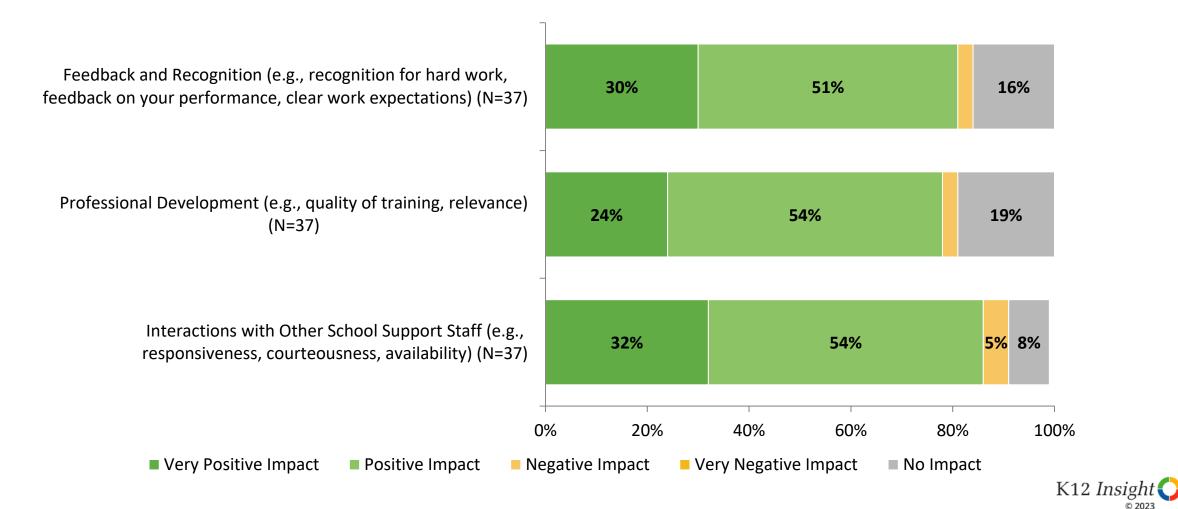
Very Positive Impact



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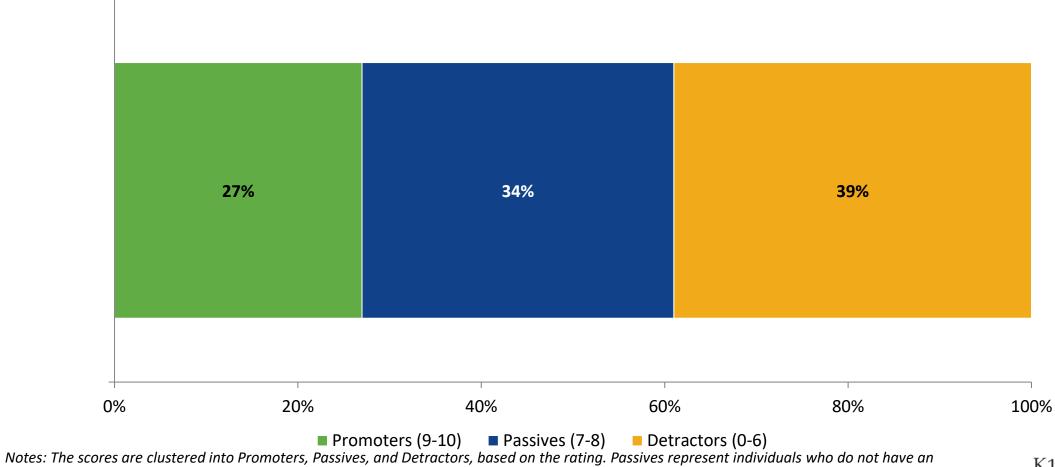
## Impact on Rating of School (Continued)

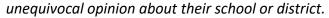
How do the following areas impact your rating of your school?



#### **Net Promoter Score - District**

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=41)



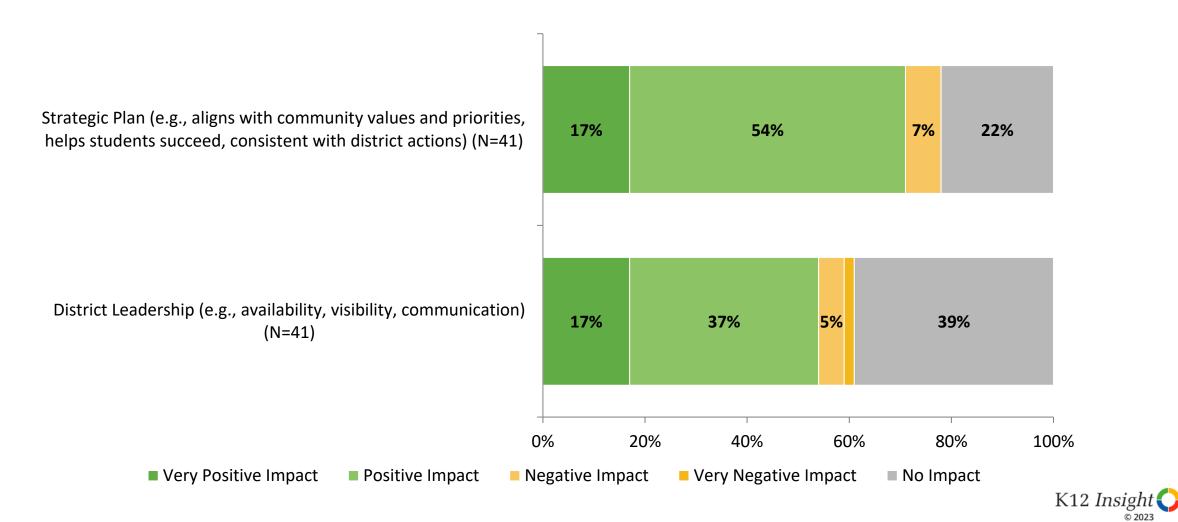


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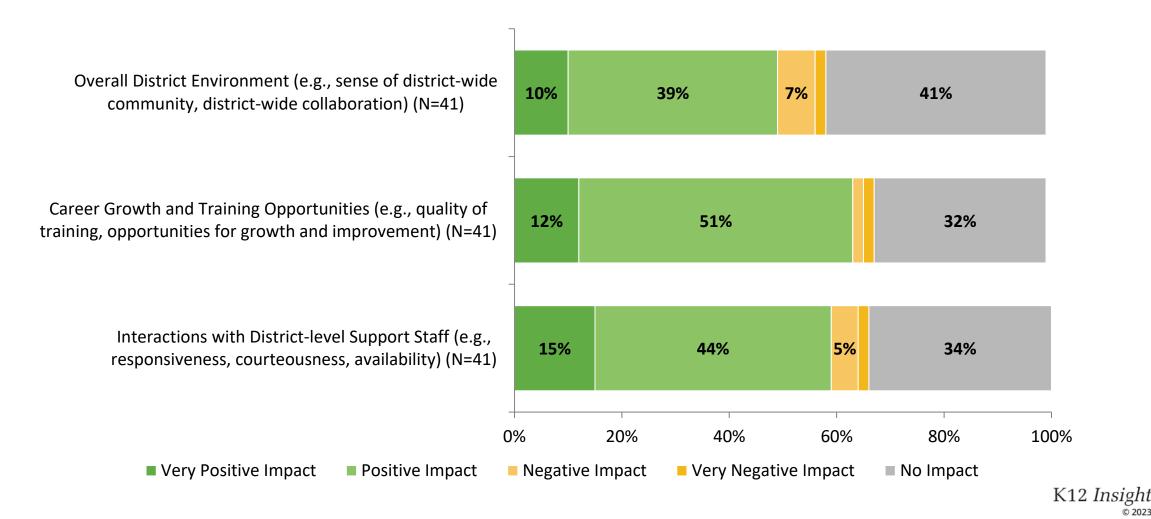
#### **Impact on Rating of Pinellas County Schools**

How do the following areas impact your rating of Pinellas County Schools?



### Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



#### **End of Presentation**



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